
Experienced monitoring, evaluation and learning professional with experience in the UK and overseas, through all levels of development organisations. Interested in collaborative opportunities within organisations invested in learning and knowledge sharing. Completed MSc in International Development.

Relevant Skills

- Owner and registered consultant with Collaborative Transformations- Kirsty Brettell Consultancy.
- Regularly travel for work, with a current Indian business visa as a consultant until August 2024.
- Ability to identify and apply learning throughout organisational levels and delivery partnerships.
- Experienced in reviewing, monitoring and evaluating multiple projects simultaneously, including attending relevant BOND training.
- Excellent leader, mentor and facilitator for a diverse range of participants, programmes and cultures.
- Strong communication skills with demonstrated ability to work across cultures, skillsets and organisations.
- Ability to work efficiently and autonomously, with creativity, excellent time management and research skills.
- Skilled in working with internal and external stakeholders, managing multiple complex relationships.
- Basic understanding of Hindi, Bengali and French.

Monitoring, Evaluation and Learning Experience

- Monitoring, Evaluation and Learning Lead- [Feminist Approach to Technology](#).** New Delhi, India. Feb 2019- Ongoing
- Ongoing consultancy. Collaboratively developing and implementing core organisational planning, monitoring, evaluation and learning structures, including frameworks and project curriculums.
 - Identifying and facilitating capacity building alongside providing support and mentorship to staff.
- Monitoring, Evaluation and Learning Consultant- [Team Kenya](#).** Newcastle, UK. April 2019- August 2019
- Conducting a thorough review of organisation wide planning, monitoring, evaluation and learning processes.
 - Collaboratively developing a core monitoring, evaluation and learning framework and tools, designing accompanying training, identifying research needs and formalising strategies.
- MSc Research**, self-sourced funding and partnership to work with [Global Giving](#). Kochi, India. May 2018- Nov 2018
- Research title: "What are the Incentives for learning in the development sector? Lessons from studying the relationship between local delivery partners in India and their funding avenues."
 - Research organisations: [Centre for Women's Development and Research \(CWDR\)](#). Chennai, India and [Feminist Approach to Technology \(FAT\)](#), New Delhi, India.
- Learning Consultant- [Feminist Approach to Technology](#).** New Delhi, India. Oct 2017- Dec 2017
- Reviewing and implementing changes to the monitoring, evaluation, learning and development processes within the organisation, alongside the Executive Director and Core Team.
 - Identifying and facilitating mentoring, capacity building and trainings.
 - Providing guidance for grant applications and donor reports.
 - Constructing policies through collaboratively understanding different stakeholder needs, including Child Safeguarding and Sexual Harassment.
- Monitoring, Evaluation, Learning and Development Manager. [EduCARE India](#).** India. Oct 2016- June 2017
- As part of the two-member management team, began restructuring the organisation to increase sustainability and redeveloped the long-term strategy. This included redefining job roles, adjusting resources allocation, developing HR and recruitment, and training and supporting all staff.
 - Reviewed and improved an organisational monitoring, evaluation and learning system, which included training, knowledge sharing and support to multiple project managers over five locations.
 - Successfully designed and introduced a new induction process, including training, project support and continued capacity building. This was well received, with positive effect on projects and staff.
- Monitoring, Evaluation and Learning Volunteer. [COCO](#).** Newcastle, UK. June 2016- Oct 2016
- Returned for career development in monitoring, evaluation and learning.
- Monitoring, Evaluation and Learning Advisor. [Team Kenya](#).** Ndhiwa, Kenya. Mar 2016- Apr 2016
- Increased effectiveness of monitoring, evaluation and learning processes using a participatory approach with local staff and project participants. Designed and facilitated training and capacity building activities.

Further Relevant Experience

- Volunteer Artist-** Glastonbury Festival for Performing Arts. Somerset, UK. 2016- present day
- Program Leader-** [National Citizens Service \(NCS\)](#), Elevation Networks. Hertfordshire, UK. June 2017- Sept 2017
- Responsible for the delivery of a four-week program of skills building activities and social action projects. Compromising of five teams, in total 72 young people and 11 members of staff.
 - High pressure role managing multiple complex priorities simultaneously, demanding excellent communication, facilitation and leadership skills, alongside the ability to be creative in problem solving.
 - Pre-program weekend of training including safe-guarding, leadership, first aid and managing behaviours.
- Project Coordinator.** [Bondhutto Project](#). Birisiri, Bangladesh. Apr 2015- Sept 2016
- Led research, planning, monitoring and evaluating of the weekly project, including making return field trips.
 - Managed volunteers in Bangladesh and the UK, including recruitment, training, support and knowledge sharing, alongside coordinating monthly meetings with both countries.
 - Collaborative created organisational structures such as resources, processes and strategic plans.
 - Managed communications, social media, international and local partnerships and funding opportunities.
- Team Leader.** [National Citizens Service \(NCS\)](#), VODA. North Tyneside, UK. July 2016- Sept 2016
- Four-week program as a Team Leader responsible for 16 young people.
 - Monitored development of individuals and team dynamic, provided ongoing feedback and guidance to ensure team and individual wellbeing. Planned and facilitated interactive skills development activities.
- (Volunteering Overseas. January- May 2016)
- Team Leader.** [International Citizens Service](#), YCare International. Birisiri, Bangladesh. Dec 2014- Apr 2015
- Planned and implemented a range of development activities in response to community needs assessment.
 - Successfully led and facilitated the ongoing learning and development of individuals and cross-cultural team.
 - Completed multiple documents including team plan, survey report, presentations and team debrief.
 - Developed relationships with local community, organisations and leaders, including gaining support in establishing a youth project (Bondhutto Project) which continued until November 2016.
- Assistant Events Manager.** [Baltic Centre for Contemporary Art](#). Gateshead, UK. Sept 2013- Jan 2016
- Promoted three times, from general staff, to team leader, to supervisor, to assistant manager.
 - Responsible for delegating work to staff, creating shift briefs, training documents, monitoring and evaluating staff progress and providing feedback, alongside liaising with clients, suppliers and management.
- Admin and Event Volunteer.** [COCO](#), Newcastle, UK. Oct 2011- Feb 2012
- Fundraising, Events and Volunteer Management.** [Team Kenya](#). Newcastle, UK. Nov 2011- May 2012
- Selected as a participant for the Vodafone World of Difference program.
 - Organised fundraising events, increased partnership opportunities. Developed marketing and communication. Completed grant and trust applications.
- Customer facing experience with AA Insurance, JD Wetherspoons, Leiths Ltd, Fastener Fairs Ltd. June 2002- Aug 2013
- Volunteer.** [Lakeside Community Special School](#). Hertfordshire, UK. 2004- 2005

Education

- International Development MSc with Merit. University of Edinburgh, UK. Sept 2016- Dec 2018
- Business and Psychology BSc. 2:1. University of Hertfordshire, UK. Sept 2007- June 2010

Relevant Training and Memberships Includes

- [Scottish International Development Alliance](#) Member. Edinburgh, UK. August 2018- Present Day
- Introduction to Monitoring, Evaluation, Accountability and Learning. Bond. London, UK. Nov 2018
- [Edinburgh Award](#) in Public Engagement, through the University of Edinburgh, UK. Sept 2017- July 2018
- Mindfulness and Compassion, 10-week course. Edinburgh, UK. Jan- Apr 2018
- World Youth Skills Day, International Citizens Service. Newcastle, UK. July 2017
- Informal training in learning techniques for children with severe special needs. London, UK. June 2016
- [Youth Summit](#). Youth led review of the UNs Sustainable Development Goals. DFID. London, UK. Sept 2015
- Fundraising for Beginners. NCVS, MEA House. Newcastle, UK. April 2012
- Enterprising Charities. 'Charities, Trading and the Law' NCVS, Pentagon Partnership. Newcastle, UK. Feb 2012